

VIDC

Vancouver Island District Council

Agenda

November 26, 2016

Minutes

September 24, 2016

Vancouver Island Conference Centre
101 Gordon Street
Nanaimo, BC

Executive Meeting: 9:00 AM

Lunch: 12:00 (\$10)

General Meeting: 1:00 PM



GENERAL MEETING AGENDA

NOVEMBER 26, 2016

1. ROLL CALL OF OFFICERS
2. HEALTH AND SAFETY, EMERGENCY PREPAREDNESS STATEMENT
3. EQUALITY STATEMENT, AKNOWLEDGEMENT OF TERRITORIES AND GREEN STATEMENT
4. GUEST SPEAKERS
5. PRESENTATION OF AFFILIATES AND CREDENTIALS
6. OBLIGATION OF NEW DELEGATES
7. SERGEANT AT ARMS REPORT
8. APPROVAL OF THE AGENDA
9. MINUTES OF PREVIOUS MEETING SEPTEMBER 24, 2016
10. MATTERS ARISING FROM MINUTES
11. TREASURER'S REPORT
12. COMMUNICATIONS AND CORRESPONDENCE
13. REPORT OF THE VIDC EXECUTIVE BOARD
14. CUPE BC REPORT
15. STRONG COMMUNITIES
16. AREA REPORTS
17. REPORTS OF THE COMMITTEES AND DELEGATES
18. NOMINATIONS, ELECTIONS AND INSTALLATION OF OFFICERS
19. UNFINISHED BUSINESS
20. NEW BUSINESS
21. GOOD AND WELFARE OF THE COUNCIL
22. ADJOURNMENT





DECEMBER FUNDRAISER

Empowering Women One Handbag at a Time

CUPE Vancouver Island District Council's December fundraiser is designed to reach out to struggling women on Vancouver Island by packing purses filled with feminine hygiene products, jewelry, underwear and more importantly hope.

Please join us by donating items which will be used to fill these bags.

Items Needed:

- **Feminine hygiene products**
- **Travel size shampoos, conditioners, lotions, mouthwash, toothpaste etc.**
- **Manicure set**
- **Pocket tissue**
- **Chap stick**
- **Deodorant**
- **Memo pads and pens**
- **Wallet or cosmetic bag**
- **Socks**
- **Underwear**



For further information please contact: Deborah Hopper – deborah.hopper@viu.ca

FEBRUARY FUNDRAISER

Port Alberni Shelter Society



WHO WE ARE

The Port Alberni Shelter Society (PASS) is a non-profit organization that works with people who are homeless or are at risk of becoming homeless. The Port Alberni Shelter is run by the Port Alberni Shelter Society which was first established in 1972 as the Friendship Lodge, and has provided supportive housing and emergency shelter since that date. Currently the

Shelter has a total of 42 beds with 12 reserved for emergency shelter clients. Every effort is made to accommodate people with emergency housing needs while maintaining a secure and stable environment for long-term supportive housing clients. The Shelter is open from 6am to 1am daily for intake and provides a complete meal service for all residents.

DONATIONS of a heavy skillet will be accepted and given to the Port Alberni Shelter Society.

PERSONAL INFORMATION PROTECTION ACT

As require by the BC Personal Information and Protection Act (Jan. 1, 2004), the Vancouver Island District Council will take all reasonable attempts to ensure that the personal information of delegates is protected. Contact information collected by the VIDC is solely for use by the VIDC in conducting it's business. Such information will not be divulged to any person or organization outside of the VIDC and/or CUPE without prior consent.

Please direct questions or concerns to Sherrene Ross, the VIDC Privacy Coordinator.

Agenda items, issues, guest speakers – submit items, issues or suggestions for guest speakers to the **President, Amber Leonard** cupe459officer@gmail.com or **C: 250 516 3371**

AREA REPORTS

At the 1996 Executive Think Tank, a decision was made to streamline the area reports from locals at general meetings, yet still allow the exchange of important information within the Council. In order to achieve this goal, please try to allow to follow the guidelines below:

- 1) Report on current, substantive issues in your local, rather than, for example, simply indicating that there were severe active grievances or that a number of delegates have ben sent to a conference. When reporting on problems, grievances, or other issues, include details on how they were resolved and how they affected your membership.
- 2) Restrict your oral report to **two minutes** in length unless circumstances require you to take more time. If there is additional information that you wish to share with the Council, submit it in writing and it will be included in the minutes.
- 3) Please email copies of your report to the Secretary, vidcsecretary@gmail.com, and one to the CUPE BC Regional Vice-Presidents. Reports not submitted in writing my not be included in the minutes.

KEEPING OUR MEETINGS SCENT FREE

For the comfort of your fellow delegates who may be sensitive to chemicals found in scents, perfumes and aftershaves, please refrain from wearing scent at the Council meeting. Thank you in advance for your cooperation.

DELEGATES LUNCH

An informal lunch will be serve in the meeting room at 12:15pm on the day of the general meeting. Cost is \$10 per person payable to the Sgt-at-Arms at the meeting. Lunch for 30 will be arranged and is on a first-come, first-served basis. Please let Craig or Sherrene know of any dietary allergies.

VIDC EDUCATION

Send course registration and fees to:

Shareen Witt, Registrar
c/o CUPE Comox Valley Area Office
#6 – 204 North Island Hwy
Courtenay, BC V9N3P1
Phone: 250 331-0803
Fax: 250 331-0868
Email: switt@cupe.ca

Send education requests to:

Lisa Paine, Education Chair
Phone: 250 927-4025
Email: l_paine@telus.net

Note: The cut-off date for registration will be 10 days prior to the date of the course. Cancellations must be received 5 or more days prior to the course date or the full registration fee will be charged. **Important reminder:** All locals must pay in advance for courses, or remit payment upon arrival at the course, in order to ensure that registrants will be permitted to participate.

ISLAND VIEWS

Purpose:

Let us know your perspective on labour today and we will share your views with fellow CUPE members on Vancouver Island. Topics range from general to specific topics, poetry or prose. See previous issues of Island Views for ideas. Submissions (maximum 500 words) are invited for the forthcoming editions.

Send submissions to:**Sherrene Ross**

or

Wayne Smiley**T: 250 749-6173****C: 250 732-3898****C: 250 715-6734**wayne@pccomputerguy.comvidcsecretary@gmail.com**Island Views online: vidc.cupe.ca**

VANCOUVER ISLAND DISTRICT COUNCIL EXECUTIVE				
President Amber Leonard T: 250 642 1227 C: 250 516 3371 Cupe459officer@gmail.com	Vice-President Sarah Fairbrass T: 250 661 8417 vpcupe374@gmail.com	Treasurer Craig Anderson T: 250 283 7100 Dabear10@conumacable.com	Secretary Sherrene Ross T: 250 749 6173 C: 250 715 6734 vidcsecretary@gmail.com	Sgt. At Arms Heather Scarisbrick T: 250941 7510 hjscar@gmail.com
Division-General Vice-President Alison Pringle T: 250 283 7307 C: 250 202 4145 alisonpringle4@gmail.com	Diversity Executive Member-at-Large Dale Whitford magicdaledude@gmail.com	Division Regional Vice-President Amber Leonard T: 250 642 1227 C: 250 516 3371 M-at-L: 1, 2, 3 cupe459officer@gmail.com	Division Regional Vice-President Michelle Waite T: 250 898 9166 M-at-L: 4, 5, 6 pres.cupe3479@nic.bc.ca	Division Regional Vice-President (Alt) Kirk Mercer M-at-L: 7, 8, 9 sleestak@shaw.ca
1)Executive Member-at-Large Laurie Whyte T: 250 642 3070 W: 250 721 7087 lwhyte@uvic.ca DUNCAN-SOUTH (South Island up to and including Duncan) Locals: 917, 951, 1978, 3886, 4163	2)Executive Member-at-Large Kirk Mercer sleestak@shaw.ca DUNCAN-SOUTH (South Island up to and including Duncan) Locals: 459, 2081, 3136, 5101	3)Executive Member-at-Large Dan MacBeth T: 250 385 6023 dan_macbeth@hotmail.ca DUNCAN-SOUTH (South Island up to and including Duncan) Locals: 50, 374, 382, 947, 2011		
4)Executive Member-at-Large Deborah Hopper C: 250 668 0522 Deborah.hopper@viu.ca MID-ISLAND NORTH (North of Duncan to Deep Bay, and including the Gulf Islands) Locals: 118, 606, 788, 873, 1767	5)Executive Member-at-Large Laura Johnston T: 250 724 2210 l-johnson@telus.net MID-ISLAND NORTH (North of Duncan to Deep Bay, and including the Gulf Islands) Locals: 358, 401, 727, 3403	6)Executive Member-at-Large Cherilyn Bray C: 250 735 7705 Cupe3403prez@gmail.com MID-ISLAND NORTH (North of Duncan to Deep Bay, and including the Gulf Islands) Locals: 1858, 3376, 3570, 3897		
7)Executive Member-at-Large Alison Pringle T: 250 283 7307 C: 250 202 4145 alisonpringle4@gmail.com DEEP BAY-NORTH (North of Deep Bay and including Powell River) Locals: 2769, 3399	8)Executive Member-at-Large Christine Szaflik T: 250 287 8454 l-johnson@telus.net DEEP BAY-NORTH (North of Deep Bay and including Powell River) Locals: 439, 556, 3479	9)Executive Member-at-Large Martha Higgins T: 604 485 8622 p-m-higgins@telus.net DEEP BAY-NORTH (North of Deep Bay and including Powell River) Locals: 476, 789, 4601		
TRUSTEES				
Rob Zver C: 250 753 7769 F: 250 729 0866 r_zver@hotmail.com (2017)	Karen Garrett karenngarrett@hotmail.com (2019)	Michele Favarger mfavarger@gmail.com (2018)		

Vancouver Island District Council Committee Chairs			
<p><u>Anti-Contracting Out</u> Karen Garrett karengarrett@hotmail.com</p>	<p><u>Communication & Technology</u> Sherrene Ross T: 250 749 6173 C: 250 715 6734 vidcsecretary@gmail.com</p>	<p><u>Constitution</u> Martha Higgins T: 604 485 8622 p-m-higgins@telus.net</p>	<p><u>Diversity</u> Dale Whitford magicdaledude@gmail.com</p>
<p><u>Education</u> Lisa Paine L_paine@telus.net</p>	<p><u>Environment</u> Michele Favarger mfavarger@gmail.com</p>	<p><u>Hospitality</u> Cherilyn Bray C: 250 735 7705 Cupe3403prez@gmail.com</p>	<p><u>International Solidarity</u> Dale Whitford magicdaledude@gmail.com</p>
<p><u>Municipal</u> Dan MacBeth T: 250 385 6023 dan_macbeth@hotmail.ca</p>	<p><u>OH & S</u> Sarah Fairbrass T: 250 661 8417 vpcupe374@gmail.com</p>	<p><u>Pensions</u> Laura Johnston T: 250 724 2210 l-johnson@telus.net</p>	<p><u>Political Action</u> Keith Todd T: 250 598 8039 W: 250 370 3783 todd@camosun.bc.ca</p>
<p><u>Resolutions</u> Laurie Whyte T: 250 642 3070 W: 250 721 7087 lwhyte@uvic.ca</p>	<p><u>Women's</u> Laurie Whyte T: 250 642 3070 W: 250 721 7087 lwhyte@uvic.ca</p>	<p><u>Young Workers</u> Jason Wallace jason.wallace@nic.bc.ca</p>	<p><u>Anti-Poverty</u> Sarah Fairbrass T: 250 661 8417 vpcupe374@gmail.com</p>



VIDC CHRISTMAS PARTY

Saturday, November 26th, 2016 at 6:00 PM

Minnoz Restaurant – Coast Bastion, Nanaimo

Bring a \$20 gift for the big red bag

Appies will be served



LOCAL	SECTOR	REGION
374	Municipal	Oak Bay, Sidney, North Saanich, Colwood, Metchosin, Esquimalt and Sooke, City of Langford
556	Municipal	Courtenay, Cumberland, Comox and Comox Valley Regional District
2011	Municipal	Saanich
3399	Municipal	Gold River
382	K-12	Greater Victoria School Board Outside
439	K-12	Comox Valley – School District 71
441	K-12	Saanich – School District 63
459	K-12	Sooke – School District 62
476	K-12	Powell River – School District 47
606	K-12	Mid-Island – School District 68
723	K-12	Campbell River – School District 72
727	K-12	Port Alberni – School District 70
788	K-12	Gulf Islands – School District 64
2769	K-12	Vancouver Island West – School District 84
3570	K-12	Qualicum – School District 69
5101	K-12	Cowichan Valley – School District 79
917	Post-Secondary	Victoria – UVIC Trades, Maintenance and Foods
951	Post-Secondary	Victoria – UVIC Office, Technical and Childcare
1858	Post-Secondary	Nanaimo – Vancouver Island University
2081	Post-Secondary	Victoria – Camosun College
3479	Post-Secondary	North Island College
4163	Post-Secondary	Victoria – UVIC Specialist and Instructional Teaching Assistants, Sessional Instructors, Second Language Teachers and Music Performance Instructors
410	Library	Greater Victoria – Public Library
873	SS & Health	Ambulance and Paramedics of BC
3403	SS & Health	Port Alberni - Assoc. for Community Living
50	Multi-Sector	Victoria Municipal, Victoria SPCA, Gorge Vale Golf Club Outside, Royal Oak Burial, Victoria United Way, Victoria Police Board
118	Multi-Sector	Port Alberni, Ucluelet and Tofino Municipal, Regional District of Alberni-Clayoquot, Beaver Creek Improvement District
401	Multi-Sector	Nanaimo, Ladysmith, Parksville, Qualicum, Campbell River Municipal, Nanaimo Regional District, VIRL, North Cedar

		Improvement, Nanaimo Comm. Bingo Assoc., Lantzville, School District 85, Port Alice, Port Hardy Municipal
358	Multi-Sector	Duncan Municipal, North Cowichan, Cowichan Valley Regional District
798	Multi-Sector	Powell River Municipal, Regional District and District Library
1978	Multi-Sector	Victoria Capital Regional District, Capital Health Region, Capital Region Housing Corporation, Victoria Senior Citizens Housing Society
1767	Tr/Ag/Boards	BC Assessment Authority
NON-AFFILIATES		
947	K-12	Greater Victoria School Board Outside
3886	Post-Secondary	Royal Roads University
3376	SS & Health	Nanaimo Association for Community Living
3897	SS & Health	School District 69 Family Resources Assoc.
4601	SS & Health	Powell River Assoc. for Community Living
3136	Other	Craigdarroch Castle



VANCOUVER ISLAND DISTRICT COUNCIL

EXECUTIVE MEETING

September 24, 2016

Call to Order – 9:15 am	
Roll Call of Officers – Sherrene Ross	
Health & Safety – Martha Higgins	
Emergency Preparedness Plan – Martha Higgins	
Recognition of Territories – Dale Whitford	
Equality Statement – Dale Whitford	
Green Statement – Michele Favarger	
Approval of the Agenda -	MSC
Minutes of the Previous Meeting – May 6, 2016	
Matters Arising Out of the Minutes -	MSC
Treasurers Report – Craig Anderson	MSC
COMMITTEE BUDGETS:	
“Motion”:	
That the Political Action budget be accepted in the amount of \$7600	MSC
That the Pension budget be accepted in the amount of \$1952	MSC
That the Diversity budget be accepted in the amount of \$2000	MSC
That the Women’s budget be accepted in the amount of \$2000	MSC
That the Resolutions budget be accepted in the amount of \$250	MSC
That the Education budget be accepted in the amount of \$1800	MSC
That the Internet/computers budget be accepted in the amount of \$4000	MSC
That the Constitution budget be accepted in the amount of \$500	MSC
That the Municipal budget be accepted in the amount of \$2000	MSC
That the Hospitality budget be accepted in the amount of \$2000	MSC
That the Environment budget be accepted in the amount of \$2000	MSC
That the Anti-poverty budget be accepted in the amount of \$2000	MSC
That the OH & S budget be accepted in the amount of \$2000	MSC
That the Young Worker’s budget be accepted in the amount of \$2000	MSC
That the Special events budget be accepted in the amount \$2000	MSC

That the International Solidarity budget be accepted in the amount of \$2000	MSC
That the Anti-Contracting out budget be accepted in the amount of \$2000	MSC
That the Communications/Technology budget be accepted in the amount of \$2000	MSC
That the VIDC adopt committee all reports	MSC

Correspondence Report

Sherrene Ross MSC

MAIL

- BCForum BCFED of retired workers of BC
- Thank you receipt SEVA
- BCSPCA
- Thank you card Comox Bay Care Society
- TAPS (Together Against Poverty Society) – request for funding

EMAIL

- Local 606 – credential request & credentials removal
- Local 439 - request for donations
- Mark Hancock – accepting invitation to Steward’s Conference

CUPE BC

- Letter from Paula Faoro – re: Owen Dystra

CUPE NATIONAL

- Education Sector Conference Nov. 7 – 9 Westin Bayshore, Vancouver, BC

OUTGOING

- Condolence cards for:
 - Local 1858 – retiree – Barry Sacerty
 - Local 1858 – member – Art Kingsnorth

CUPE BC Executive Report

Michelle Waite

- Provincial Election – May 9th, 2017 - prepare to help
- 19 resolutions from CUPE BC convention have been recommended at Executive table
- BCNU – show your support

Kirk Mercer

- BCNU – ongoing campaign

Ali Pringle

- New recommendations for National strike fund rolling out any day



VIDC Committee Reports

Anti-Contracting Out Environment	Karen Garret (Amber Leonard, Christine S, Dan MacBeth)	
Education	Michele Favarger (Dale Whitford, Michelle Waite)	
Constitution	Lisa Paine (Christine S, Denise Bullock, artha Higgins, Heather S)	
“Motion”	Martha Higgins (Sarah Fairbrass, Michelle Waite)	
	That the Constitution be accepted as amended	MSC
Political Action	Keith Todd (Michelle Waite)	
“Motion”	That the VIDC donate \$250 to the MoveUp Strike fund	MSC
Hospitality	Cherilyn Bray (Amber Leonard, Denise Bullock)	
“Motion”	That the VIDC add Alison Pringle to the hospitality committee	MSC
Women’s International Solidarity Resolutions	Laurie Whyte (Dale Whitford, Heather S, Karen Dykes)	
OH & S	Dale Whitford (Michele Favarger)	
Pension	Laurie Whyte	
Young Workers	Sarah Fairbrass (Martha Higgins)	
Diversity/CARD	Laura Johnston (Pauline Loranger, Keith Todd, Heather S, Ali Pringle)	
Municipal	Jason Wallace	
Communications/Technology	Dale Whitford (Michele Favarger, Laurie Whyte)	
Anti-Poverty	Dan MacBeth (Sarah Fairbrass, Martha Higgins, Steve Curry)	
*Report at General	Sherrene Ross (Amber Leonard, Sarah Fairbrass, Michele Favarger, Wayne Smiley)	
	Sarah Fairbrass (Sherrene Ross)	

CUPE BC Sectoral Committees & Working Groups**(not covered by VIDC Committees)**

Colleges -

K-12 -

Libraries – October is library month

Universities -

Skilled Trades Working Group – attended the Canadian Forum – report attached

Child Care – Dale Whitford – CUPE National developing new policy on aboriginal childcare

Community Social Services -

***Report at General**

Unfinished Business/Old Business

1. Steward's Conference Committee Meeting Report Back:

- Thanks to Craig for efficiency of payments and keeping us on budget
- Lanyards and credentials shared
- 76 registrations to date (of 125)
- Registration deadline Nov. 1st
- Hotel registration cut-off – October 10th
- 67 Hotel rooms still available
- 3 of 5 workshops nearing full
- Next meeting October 25th – Coast Bastion

2. VIDC Constitution review – covered under committees

3. Log Book of Motions

- Will be updated following September meeting and then sent out to Executive.

4. Report back on festival/events attended over the Summer

- Michele Favarger – Vancouver Island Folk Festival – low attendance but one of the best ever.
- Christine Szaflik – Island Folk Fest – water crew was fun to watch, festival amazing. Thanks for the opportunity.
- Michelle Waite – VIFF – amazing festival. Connected with members. Took many pics to send into CUPE BC. Island FF – 358 water cart, CUPE BC event trailer & swag in attendance, CUPE named over and over.
- Amber Leonard – Nanaimo Pride Parade – very powerful feeling felt. Each Pride feels different for variety of reasons. Solidarity and love was overwhelming. Rob Zver & Lisa Paine enjoyed the parade and introduced Amber to many people.
- Sarah Fairbrass – Victoria Pride – CUPE BC Pres, & Sec./Treas. came to parade.
- Ali Pringle – Victoria Pride – best time! VIFF – very enjoyable
- Labour Day – on legislature lawn, many tourists, suggest using more labour friendly venue. Would like ability to cook, etc.; picnic type setting preferred.
- Suggestion to use VIDC tent for various places on the Island to celebrate labour day. M-A-L, or another exec. can come together and host a booth at any event.
- Make sure that permission has been given when you are coordinating a venue for labour day.
- Thank you to all the council members who participated in the many events this summer. Very appreciated.

5. Purses of Hope update:

- 15 have been filled and given to Deborah Hopper.
- More items still coming in. Suggested to bring a purse to put your donated items in if you have them for November meeting. Deborah will look after.

New Business

1. Committee Budgets & updated terms of reference – due now

2. VIDC Dates for 2017: February 18, May 27, September 23rd, December 2nd

“Motion” That the February Executive Board meeting be held on Friday, February 17th/17 at 6:30pm MSC

3. Quarterly fundraisers:

- February - Port Alberni Shelter – Large skillet – Laura Johnston
- May – Shelbourne community kitchen – can meats, etc. – Keith Todd
- September – Cowichan Lake Community Services – monetary & food (cases of soup, pasta, tuna, etc.) – Sherrene Ross
- December – Fentenoyl fundraiser – Laurie Whyte

4. Donation requests:

- Local 439 Denise Bullock – 2 requests:
 1. VEXX 7842 North Island Robotics teams - \$300

“Motion” That the VIDC donate \$200 to the VEXX Robotic team MSC

2. David Mills Dogwood Education - \$1000

- Request to hear more information from D. Bullock

5. Trustee Report:

- Books found to be in good order
- See report for recommendations

Good and Welfare of the Council

“Motion” That the VIDC donate \$100 to the Parents for Public Education MSC

“Motion” That the VIDC donate \$200 to Karen Garrett for her warm clothing fundraiser MSC

- Congratulations to Laura Johnston – retiring March 30, 2017
- Thanks to Laura for finding us a copy of Goodwin’s Way – now available on DVD
- Happy CUPW have now settled – solidarity between us
- Condolence cards have been sent out

Adjournment: 12:00 pm



**VANCOUVER ISLAND DISTRICT COUNCIL
GENERAL MEETING
September 24, 2016**

Call to Order – 1:04

Roll Call of Officers – Sherrene Ross

Health & Safety – Sarah Fairbrass

Emergency Preparedness Plan – Martha Higgins

Equality Statement, Acknowledgment of Territories – Dale Whitford

Green Statement – Michele Favarger

Guest Speakers - David Huxtable – ESLAP

- TAPS: Available for 25 years

Presentation of Affiliates and Credentials – Sherrene Ross

Obligation of New Delegates – Sarah Fairbrass

Sergeant at Arms Report – Heather Scarisbrik - 35 del, 2 guests, 1 staff

Approval of Agenda -

MSC

Minutes of the Previous Meeting - May 28, 2016

MSC

Matters Arising Out of the Minutes –

MSC

Treasurers Report - Craig Anderson

“Motions”:

That the Political Action budget be accepted in the amount of \$7600	MSC
That the Pension budget be accepted in the amount of \$1952	MSC
That the Diversity budget be accepted in the amount of \$2000	MSC
That the Women’s budget be accepted in the amount of \$2000	MSC
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That the Municipal budget be accepted in the amount of \$2000	MSC
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That the Anti-poverty budget be accepted in the amount of \$2000	MSC
That the OH & S budget be accepted in the amount of \$2000	MSC
That the Young Worker’s budget be accepted in the amount of \$2000	MSC
That the Special events budget be accepted in the amount \$2000	MSC
That the International Solidarity budget be accepted in the amount of \$2000	MSC
That the Anti-Contracting out budget be accepted in the amount of \$2000	MSC
That the Communications/Technology budget be accepted in the amount of \$2000	MSC
That the VIDC adopt committee all reports	MSC

Communications and Correspondence Report - Sherrene Ross

MSC

MAIL

- BCForum BCFED of retired workers of BC
- Thank you receipt SEVA
- BCSPCA
- Thank you card Comox Bay Care Society
- TAPS (Together Against Poverty Society) – request for funding

EMAIL

- Local 606 – credential request & credentials removal
- Local 439 - request for donations
- Mark Hancock – accepting invitation to Steward’s Conference

CUPE BC:

- Letter from Paula Faoro – re: Owen Dystra

CUPE NATIONAL:

- Education Sector Conference Nov. 7 – 9 Westin Bayshore

OUTGOING

- Condolence cards for:
 - Local 1858 – retiree – Barry Sacerty
 - Local 1858 – member – Art Kingsnorth

Report of the VIDC Executive Board - Sherrene Ross

“Motion”	That the Constitution be accepted as amended	MSC
“Motion”	That the VIDC donate \$250 to the MoveUp Strike fund	MSC
“Motion”	That the VIDC add Alison Pringle to the hospitality committee	MSC
“Motion”	That the Anti-Poverty committee donate \$200 to the TAPS organization	MSC

CUPE BC Executive Report - Michelle Waite

- Education Conference – Guest speaker - Alberta Minister of Education
- Election in your community – Let CUPE BC know
- Resolutions – 19 have been recommended by CUPE BC
- Libraries – Library worker’s being profiled during month of Oct.- contact Ksutton@cupe.ca

Kirk Mercer

- CUPE BC will focus on organizing this year

Amber Leonard

- Aaron Eckman and Irene Lanzinger brought in to speak
- BCFED will be supporting Labour Day events around the province – not only Vancouver area

CUPE NATIONAL Committees

Alison Pringle

- National Strike Pay changes will roll out

Michelle Waite

- Over 900 people registered for Sectoral Conf. in Winnipeg

**Strong Communities** Greg Burkitt**Area Reports:** see attached**Reports of VIDC Committees****Anti-Contracting Out**

Karen Garret (Amber Leonard, Christine S, Dan MacBeth)

Environment

Michele Favarger (Dale Whitford, Michelle Waite)

Education

Lisa Paine (Christine S, Denise Bullock, Martha Higgins, Heather S)

- Fall school moved to Nanaimo – Coast Bastion/VICC

Constitution

Martha Higgins (Sarah Fairbrass, Michelle Waite)

- Under New Business

Political Action

Keith Todd (Michelle Waite)

- Elections are coming. Get active in your area

“Motion” That the VIDC add Carol MacCrae to the Political Action committee MSC

Hospitality

Cherilyn Bray, (Amber Leonard, Denise Bullock)

Women’s

Laurie Whyte (Dale Whitford, Heather S, Karen Dykes)

- Sister’s in Spirit events listed online

International Solidarity

Dale Whitford (Michele Favarger)

- Guest - Carlos Flores Local 50

Resolutions

Laurie Whyte

- Start thinking about CUPE BC

OH & S

Sarah Fairbrass

Pension

Laura Johnston (Pauline Loranger, Keith Todd, Heather S, Ali Pringle)

- Report made available

Young Workers

Jason Wallace

Diversity/CARD

Dale Whitford (Michele Favarger, Laurie Whyte)

Municipal

Dan MacBeth (Sarah Fairbrass, Martha Higgins, Steve Curry)

Communications/Technology

Sherrene Ross (Amber Leonard, Sarah Fairbrass, Michele Favarger, Wayne Smiley)

Child Anti-Poverty

Sarah Fairbrass (Sherrene Ross)

- Any ideas, please put forward to the committee

“Motion” That the Anti-Poverty committee donate \$200 to the TAPS organization MSC

CUPE BC Sectoral Committees & Working Groups**(not covered by VIDC Committees)**

Colleges -

K-12 -

Libraries -

Universities

Skilled Trades Working Group

Kirk Mercer

- Attended the Canadian Apprenticeship Forum
- By end of 2019 Red Seal will be recognized across Canada

Child Care -

Community Social Services –

“Motion” That the VIDC adopt all CUPE BC sectoral reports **MSC**

“Motion” That the VIDC donate \$200 to the Shelbourne Community Kitchen **MSC**

Unfinished Business/Old Business**1. Steward Conference Committee Meeting Report Back:**

- Thanks to Craig for efficiency of payments and keeping us on budget
- Lanyards and credentials shared
- 76 registrations to date (of 125)
- Hotel registration cut-off – October 10th
- 67 Hotel rooms still available
- Registration deadline Nov. 1st
- 3 of 5 workshops nearing full
- Next meeting October 25th – Coast Bastion
- Thank you to the committee

2. Purses of Hope update:

- 15 have been filled and given to Deborah Hopper,
- More items still coming in. Suggested to bring a purse to put your donated items in if you have them for November meeting. Deborah will look after,
- Alison Pringle is willing to donate \$1 per handbag up to \$50.

New Business

1. Constitution

- Add Appendix 4 – Out of Pocket form

“Motion”	That the VIDC adopt the Constitution as amended	MSC
“Motion”	That the VIDC provide notice of motion of 60 days to delegates of changes to the Constitution	MSC
“Motion”	That the VIDC communication policy be added as amended	MSC

Trustee Report - 2015-2016 Books

- Books found to be in good order
- See report for recommendations

“Motion” That the VIDC accept the Trustees Report dated September, 2016 MSC

Good and Welfare of the Council

- Thank you note received by Local 2081
- Thank you message from a CUPW member

Adjournment: 4:40pm



Report of Trustees Audit of 2015/2016 VIDC Books dated September 23, 2016

Overall the books were to be found in good order. Many of the recommendations provided to the executive during the last audit have been implemented and changes have been made that allowed for the smooth review of the books.

The following is a small list of anomalies found conducting this audit:

1. A few cheques stubs were missing some detail but the cheque Re line had the detail.
2. A few cheques were missing detail in the Re line but had it on the cheque stub.
3. Some expense vouchers needed a better break down of the receipts.
4. The April 24, 2016 deposit of \$1,596.95 was entered incorrectly as \$1,595.96. Loss to VIDC of \$0.99. This was a bank error.

Trustee Recommendations to Executive:

1. Ensure that details are captured on both the cheque stub and cheque that match the expense voucher.
2. VIDC members must ensure that they have completed their expense vouchers correctly with a clear breakdown of the receipts attached.
3. A reminder that any delegates receiving advances will be responsible for completing a line-by-line expense voucher after the event and submitting all receipts in a timely manner.

Respectfully submitted September 24, 2016:

Karen Garrett, Rob Zver

Trustees, Vancouver Island District Council

The Pension committee met on July 8th reviewed our action plan. Two (2) resolutions passed at convention put forth by pension committee. There have been no requests for pension education lately- Retirement planning is so important to members. We need to build pension activism: Combination course: Introduction to and attack on deferred wages: Please send a member or hold a session at your local. I will attend the Pension AGN on October 13th in New Westminster at the Anvil centre and all members are encouraged to attend.

Some reminders:

- (1) Basic pension is guaranteed for life
- (2) Indexing (COLA) cost of living- is not guaranteed, but has been made sustainable with a cap set @ 1.95% and reviewed every three (3) years.
- (3) Post retirement benefits are also not guaranteed for life, but are offered subsidized except for the dental change starting January 1st, 2017.

Laura Johnston - Pension Chair

Environment Committee Report

Additional cutblocks for Walbran have been approved for Teal-Jones. Motion has gone forward to the Union of BC Municipalities (UBCM) to protest against the cutting of this ancient forest. The best source for this information is on the Wilderness Committee website:

https://www.wildernesscommittee.org/event/ubcm_delegates_and_stand_old_growth_forests

The motion itself is as follows:

This is the official motion that they'll be championing:

C27 Protection of Old-growth Forests

Whereas old-growth forest is increasingly rare on Vancouver Island, and is gone for centuries once logged;

And whereas old-growth forest has significant economic, social and environmental value as wildlife habitat, tourism resource, carbon sink and much more;

And whereas current plans on provincial Crown land call for logging the remaining old-growth forest, outside of protected areas, Old-Growth Management Areas, and similar reserves, over the next 10-20 years:

Therefore be it resolved that the old-growth forest on provincial Crown Land on Vancouver Island be protected from logging;

And be it further resolved that AVICC send a letter to the provincial government—Minister of Forests, Lands and Natural Resource Operations—as well as relevant government organizations requesting that the Vancouver Island Land Use Plan be amended to protect all of Vancouver Island's remaining old growth forest on provincial Crown land.

Our municipal leaders need our encouragement to:

- a) support the adoption of the motion above as an official resolution, and
- b) endorse this motion when it goes to a vote.

[Send your mayor and councillors a message today and encourage them to do the right thing for BC!](#)

Points to consider in your message:

- Old-growth forests provide cultural resources utilized by First Nations since time immemorial that are not found in second-growth forests.
- Old-growth forests provide habitat for several endangered and at-risk species, some of which only live in ancient rainforest.
- Old-growth forests store more carbon than younger forests – it an era when climate change is the single biggest crisis facing humanity, we have a moral responsibility to protect old-growth.

- Around 90 per cent of Vancouver Island's old-growth forest has already been logged, and an immediate halt to old-growth logging is required to ensure the survival of these ecosystems.
- Vancouver Island municipalities and the BC Chamber of Commerce have already passed motions opposing continued old-growth logging – businesses and communities know that sustainable second-growth forestry is the only future for this industry!
- Old-growth rainforests are integral to BC's "super, natural" reputation, and the protection of ancient rainforests will benefit all municipalities in BC.

[Send your email today](#)

UBCM Delegates and Stand up for Old-growth Forests

Wilderness Committee event

Tuesday, September 27, 2016 - 12:00pm - 1:00pm

In front of the Victoria Conference Centre, 720 Douglas Street

Join us for a lunch-hour rally outside the **Union of BC Municipalities convention in Victoria!**

Earlier this year, Vancouver Island and coastal municipalities voted to call on the provincial government to stop logging old-growth rainforests. This issue was to go to a vote at the UBCM convention, but the resolutions committee decided that this is a municipal issue, not a provincial one.

Inside the UBCM, councillors from areas like Metchosin and Victoria will be fighting to have this issue go to a vote, and they need our support.

On Tuesday the 27th, we'll rally outside the convention and let our municipal politicians know that old-growth on Vancouver Island and the coast is as important a provincial issues as the Rocky Mountains or the Great Bear Rainforest!

Bring you friends, families, signs and banners down to the Victoria Convention Center for this peaceful demonstration!

See you there!

*in the meantime, you can email your mayor and councillor on this directly:

<http://bit.ly/2ckMGoQ>

Call the WC Victoria office for more info: [250-388-9292](tel:250-388-9292)

Diversity report

Sept. 30 is Orange shirt day and came about after a young Aboriginal girl had her new orange shirt taken from her and replaced by a school uniform. It happened at a residential school in 1973 and has now become a day of remembering to celebrate that "every child matters."

October 4 is also a day of remembering missing and murdered Aboriginal women and girls. Vigils and marches for Sisters in Spirit are listed on the NWAC.ca website.

International Solidarity Report

The committee (Michele F, Dale W) met and will be passing around a list for Cafe Etico products- this includes coffee, tea and chocolate. The yearly fundraiser will benefit CoDev, who have partnered with CUPE to spearhead international initiatives that benefit workers around the world. Carlos Flores, CUPE local 50 member, spoke at the Sept. 24 VIDC meeting. He talked about Mapuche people of Chile, who are trying to reclaim their traditional Aboriginal territories. The VIDC International Solidarity Committee made a \$400 donation for supplies to school children in Chile.